

# **\*\* Edgcumbe Presbyterian Church \*\***

## **Annual Report 2022**

Congregational Meeting: January 29, 2023



### **\*AGENDA\***

**Call to Order & Opening Prayer**

**Establishment of Quorum**

**Review of 2021 Congregational Minutes**

**Annual Statistical Report**

**Report of the Pastors**

**Review & Approval of Terms of Call for Pastors**

**Report of Ministry Teams**

**Treasurer Report, including 2023 Budget**

**Other Business**

**Adjournment & Closing Prayer**

### **Annual Statistical Report for 2022**

#### **Session:**

2023 Meredith Holt (Clerk), Rich Schiferl

2024 Jay McGregor, Todd Barnes

2025 Connie Howe-Vielmetti, Ingrid Eggert

Pastors Luna and Phil GebbenGreen, Co-Moderators; Ron Eggert, Treasurer

#### **Staff:**

Luna & Phil GebbenGreen, Co-Pastors

Krysta Niznick, Office Administrator

Jenya Trubnikava, Music Director

Marisol Guevara, Custodian

**Annual Membership Report:**

Active Members as of December 31, 2021	32
Received by profession of faith	1
<b><u>Total number added to Active Roll</u></b>	<b><u>1</u></b>
Active Members removed from Roll	2
Death of Active Members	0
<b><u>Total number removed from Active Roll</u></b>	<b><u>2</u></b>
<b>Active Members as of December 31, 2022</b>	<b>31</b>
<b>Baptized members (children)</b>	<b>5</b>
<b><u>Total Congregation</u></b>	<b><u>36</u></b>

**NEW CATEGORY: Friends of EPC** 18  
Died in 2022: Dave Roush (Friend of EPC)

**Pastors' Report**

Transferring trust...

Hello, beloveds! What an amazing year that we as a community have deepened into further trust for the guidance of the Holy Spirit! We give thanks for the opportunity to be in service in this community, as well as for the gift to walk alongside each person!!



We just want to lift up some amazing experiences of this past year. First off, we have to mention the enormous gift it is to be in service with your Session for the well-being of this community. With Meredith leading us all in her years of service as the Clerk of Session, and with Todd coming onboard, we have a full slate of session members for the first time since our arrival. We want to give thanks to Connie, Ingrid, Meredith, Todd, Rich and Jay for their creativity, faithfulness, and heartfulness in their ministries and care for this community.

This Session was also what allowed the sabbatical of 2022 to be such a rich, creative and amazing experience for all involved. We are so wholly grateful for the opportunity to take our sabbatical this past year, and look forward to the ways our sabbatical experiences will inform our future work together.

Another gift for our community was to be able to receive Heather Grantham into Edgcumbe's membership, so that we could be a part of the wider support for her call into ordained ministry. And wow!! Did the Holy Spirit move quickly once she joined with us!! We give thanks for the opportunity to participate in Heather's ordination this Fall as Pastor at Hamline United Methodist, and we look forward to seeing how the Holy Spirit will weave our ministries together in the future with Heather and her ministry at Hamline UM.

Finally, we want to mention the marking of our fifteen years of service with the Edgcumbe Presbyterian community. Not only has the community evolved and deepened, but so have we as individuals. Words cannot adequately express what a gift it has been to grow in faith and trust alongside you. Each of you is a blessing to us, and we give thanks for the ways you say yes, not only to the Risen Christ, but to living out your faith in the Edgcumbe community.

We close with the prayer that grounds us:

*Holy Spirit, you be in charge, and we will follow you  
trusting that your direction leads to peace.*

Blessed BE!! In joy!! Pastors Phil and Luna

## Personnel Report

The following people are on our personnel team: Meredith Holt, Carol Schweickhardt, Pastor Luna, and Pastor Phil.

We are very fortunate to have such a competent and stable staff team, with Krysta Niznick as Office Manager (since 2018), Jenya Trubnikava as Director of Music (since 2014), Sol Guevara as Custodian (since 2008), and Luna & Phil GebbenGreen as Pastors (since 2007). We are so grateful for their support. In recognition of their diligent work and support, the Session has increased all staff salaries for 2022 (the Pastor's received a 5% raise in 2022).

The Personnel team spent much of its time this past year preparing both the pastors and the congregation for the pastors' sabbatical from August 1 - October 31.

## Building & Grounds



Our building and grounds continue to provide space for sanctuary, hospitality, growth and learning, creative expression, playfulness, recovery, and community. Bricks, mortar, timber, and glass were skillfully crafted by those who came before us. Responding from our gratitude for all we have been given, this community generously provides resources, love, and care for this beautiful church home.

Early in 2022, all fluorescent and incandescent lighting was replaced with commercial quality LED lighting. Environmental impact of this project was reduced by employing the proper disposal and reclamation of the

fluorescent bulbs and the packaging was recycled. In the office and daycare classrooms, the results included a brighter and fuller spectrum, attention enhancing light. In the sanctuary, warmer lighting was employed. It is estimated that the resulting energy savings should provide a “payback” period of less than two years and the environmental impact improvement was immediate!

- Vandalized window panes were replaced in the daycare. Those panes that were at sidewalk level were replaced using tempered glass for enhanced safety.
- The wooden stairway leading to the play area was re-footed by repairing the stair stringers and treads were replaced using reclaimed treated lumber that was found under the stage.
- The stage backdrop was reinforced against the wind by adding concrete footed posts and a compromised post was reinforced with structural steel.
- Large branches that were a safety risk were removed from above the outdoor play area.
- The radiator and bathroom stalls in the pink bathroom including the water diverter for the radiator were sanded, sealed, and painted.
- We completed a new 5 year lease with the Montessori School and a one year lease with the Saint Paul Conservatory of Music.
- The heating system plumbing was updated so that the school cooling loop is now independent of the sanctuary cooling loop, resulting in improved heating and temperature regulation in the sanctuary and in the school.
- We responded to the Fire Marshal’s requirement and added additional hard-wired smoke detectors and replaced existing door handles with safer “Classroom” door handles.
- The main drains were professionally snaked, ahead of installing an automatic dishwasher. This dishwasher will save water and save some of the energy used to heat water. It was obtained as part of a waste reduction grant we received.
- In November, members of the congregation gathered and enjoyed doing “deep” cleaning throughout the church.



## **Backwoods**

This was the first year for this new team, with members Luna GebbenGreen, Lisa Holden, Connie Howe-Veilmetti, Heather Grantham and Liz Schiferl. This year we spent time preparing a draft of a Mission, Vision and Stewardship plan, which we plan to finish and present to Session in 2023. Other tasks were:

- 1) Held 5 scheduled ‘team’ workdays (May 14 and 28, June 18, July 9 and 22) to spread wood chips, clear brush and invasive species, and weed the labyrinth. Church members

also went solo or in small groups to continue weeding and caring for landscape (mowing, watering, etc. – mainly by the Eggerts and Kathy).

- 2) Prepared an illustrated document to instruct on invasive species and their removal.
- 3) Partnered with two different groups to hold public events in the backwoods. The goal of these events is to increase community awareness and use of the backwoods. Our partners pay a small fee and provide sweat equity in the Backwoods. Events this year were:

- a. July 28: concert by musicians associated with Jessa Roquet on July 28th. This concert is part of an effort to set up a foundation in Jessa's name which would help support local musicians.
- b. Aug 13-21: production of Romeo and Juliet. The play ran for 7 nights.



- 4) Identified a group of students at the Highland Park High School who may be interested in volunteering in the Backwoods.
- 5) We planned to plant several new larger trees, but this was postponed until 2023.

## Mission Report

2022 was another great year for mission support with continued energy for outreach to our neighbors and the community. The Mission Team continued to address local needs as well as supporting Presbyterian missions and partners outside of St. Paul. Eleta Pierce continued as our Chair, with support from Pastor Luna. Mission Team members include: Rich and Liz Schiferl,



Lisa Holden, Ruth Andersen and Dave Vielmetti. We thank Eleta for her many years of service as Mission leader and coordinator at EPC. We invite members and friends to join us for monthly meetings and projects as moved by the Holy Spirit.

### Monthly Contributions for Joseph's Coat

Over and above the monetary collections and donations the Mission Team orchestrated during the year, there was continuation of the long-standing collections for Joseph's Coat.

LaGretta Lunde coordinated this collection and the distribution of donated items to this local organization. We thank LaGretta for her ongoing mission work that has had an important impact in our community. Here is some additional information about this important mission activity.

**Joseph's Coat:** A free store providing goods and services to those in need in an environment of dignity and respect. The organization offers essential support to low-income families, the homeless, those living on fixed incomes, the working poor, new immigrants, the unemployed, those recently released from prison, and individuals battling chemical addictions and mental health issues. Edgumbe Presbyterian Church maintains a large barrel in its narthex for donations of clean, stain-free clothing for men, women and children; T-shirts, socks and underwear (new and used); outerwear; backpacks, sleeping bags and duffel bags; shoes and boots; books; children's games, toys and books; candles; hygiene items; household items; and brown paper bags with handles (for shoppers). Our donation barrel is emptied regularly and annually provides more than 200 large bags of donations. To volunteer or shop at Joseph's Coat, 1107 7th Street West, St. Paul, MN 55102, please call 651-291-2472.

## Monthly Donations Targeting Specific Organizations

For 2022, Session again approved a monthly donation of \$100, and a yearly Presbyterian Unified Mission Support of \$1,000. Each month the Mission Team selected a local or national/international organization to receive the allocated monthly donation, plus additional offerings and gifts given by the congregation.

### The organizations receiving monthly mission gifts were:

**Southern California Belong Farms:** Angelie Ryah spearheads this work in San Diego California. Belong Farms is an organization that works to provide gardens which produce fresh, organic produce for low-income families at the Mexico/US border. Besides providing healthy food, the garden has created community in the form of health education, cooking classes and Spanish/English practice groups.

**National Alliance on Mental Illness (NAMI):** The Twin Cities chapter of NAMI is part of the nation's largest grassroots mental health organization dedicated to support the millions of Americans affected by mental illness. NAMI has grown into an alliance of more than 600 local affiliates and 48 state organizations that work in communities to raise awareness and provide support that was not previously available to those in need.

**Minnesota Foodshare and Francis Basket:** St Paul organizations distributing food and related items to individuals and families in need of healthy nutrition

**EPC Backwoods Project:** Continuation of support of our multi-year effort to build an outdoor retreat, meditation place and worship space. Many trees and areas of invasive weeds were cleared and new plantings and prayer stations continue to be developed throughout the 3.5 acre space behind the church in Highland Park.

**8218 Truce Centers:** Locally, the 8218 Truce Centers are a sanctuary for youth and centers for mediating violence in the community.

**Plaster House, Tanzania:** EPC's longtime members and medical missionaries Ron and Ingrid Eggert have been heavily involved in Plaster House in Africa as an important center for medical treatment of birth defects and pediatric genetic conditions over a period of many years.

**Project Home:** Located next to St. Kate's, EPC has long supported collections of food, clothing, bedding and hygiene item distribution for families in nearby suburbs and neighborhoods of St. Paul.

**Highland Park High School Library:** Our neighbor school used our donation for their library to provide additional reading resources. Facial tissue boxes were also collected and provided to teachers for their classrooms.

**First Nations Kitchen:** Located in south Minneapolis. First Nations Kitchen is a justice-focused, Gospel-based ministry. Its primary intent is to provide food to indigenous people who would not otherwise have access to high-quality, fresh organic food in an environment of radical hospitality and cultural empowerment.

**Peace and Global Witness Offering:** This offering supports global, synod and Presbyterian missions.

**Union Gospel Mission:** St. Paul's largest outreach support organization for homeless individuals and families. The St. Paul homeless shelter is located at 435 University and provided Thanksgiving meals for several thousand clients in 2022.

A summary of Mission collections and Session approved giving is in the table below. Total Mission dollars collected and distributed for 2022 by all EPC sources was \$7540. For each \$1 dollar provided by the EPC session budget an additional \$2.43 was contributed by the congregation through mission giving. At least 65% of what was distributed by mission collections remained in the local community.

All-in-all another great year for missions at Edgcumbe Presbyterian Church. In addition to the short summary of each group supported given above, there are web links to each organization in the Mission page on the EPC web site. In 2023, Lisa Holden will be the Mission Team’s leader. Thank you Lisa for your continued commitment of time and energy to Missions in the new year.

Edgcumbe Presbyterian Church 2022 Mission Summary					
Month in 2022	Organization(s) and location	EPC contribution, session approved	Congregation contribution	Total contribution	Comments
<b>All Months</b>	Joseph's Coat collections of clothing, etc.				Over 200 bags of donations collected and delivered in 2022.
<b>January</b>	Angalie Ryah and Southern California Belong Farms	\$ 100	\$ 770	\$ 870	
<b>February</b>	National Alliance on Mental Illness, Twin Cities Chapter	\$ 100	\$ 1,210	\$ 1,310	
<b>March</b>	MN Foodshare and Francis Basket Food Market,	\$ 100	\$ 220	\$ 320	
<b>April</b>	8218 Truce Center	\$ 100	\$ 370	\$ 470	
<b>May</b>	Backwoods	\$ 100	\$ 610	\$ 710	
<b>June</b>	Plaster House, Tanzania	\$ 100	\$ 890	\$ 990	
<b>July</b>	Project Home, St. Paul	\$ 100	\$ 160	\$ 260	
<b>August</b>	Highland Park Senior High School library, St Paul	\$ 100	\$ 470	\$ 570	Plus 50 boxes of facial tissue
<b>September</b>	First Nations Kitchen	\$ 100	\$ 160	\$ 260	
<b>October</b>	Peace and Global Witness Offering Presbytery	\$ 100	\$ 200	\$ 300	
<b>November</b>	Union Gospel Mission Thanksgiving and Christmas feeding programs	\$ 100	\$ 160	\$ 260	
<b>December</b>	Project Home, St. Paul	\$ 100	\$ 120	\$ 220	Donations of lotion and clothing, etc. also collected. About 75 items collected and donated.
<b>December</b>	Presbytery Unified Mission Support Pledge	\$ 1,000	\$ -	\$ 1,000	Annual contribution
	<b>Grand total</b>	<b>\$ 2,200</b>	<b>\$ 5,340</b>	<b>\$ 7,540</b>	
				<b>Ratio: Total contribution/EPC contribution</b>	<b>343%</b>
				<b>Total Local Dollars (to Twin Cities Agencies)</b>	<b>\$ 4,955</b>
				<b>Ratio of Total Local Dollars/Total contribution</b>	<b>66%</b>

## Small Groups

Besides Sunday worship and fellowship, we have two other groups that meet weekly throughout the year.

**Centering Prayer** - This weekly group gathers for 20 minutes of meditation, a short reading from a shared book, and brief personal sharings. We are currently reading through *Centering Prayer and Inner Awakening*, by Cynthia Bourgeault, which is deeply supporting our practice. The group has people from all over the United States, and this year we virtually gathered around one of the regular attenders as he entered hospice and died. Pastor Luna was even able to visit him in person two times in the last days of life.



**Bible Study** - A dedicated but open group of 6-10 EPC folk gather on Zoom almost every Sunday evening to read scripture and learn and grow together.

## Music Report

In 2022 we continued with the already well-established service schedule; it included one monthly ZOOM worship, as well as at least one monthly outdoor service with the arrival of the warm weather. The music on ZOOM was provided by the choir members singing hymns with pre-recorded accompaniment tracks; and by Ruth Andersen and Todd Barnes offering to perform solo pieces for prelude, moment of centering and postlude (on ZOOM and in-person – thank you!).



While our pastors were on 3-months sabbatical, the leadership group's efforts ensured the uninterrupted flow of the worship, including its musical part. Among other things, we had a



service dedicated to the gospel music under Ruth's supervision; were able to take Drumming 101 class with the Drum Ensemble (thanks to Carol Schweickhardt's invitation); and enjoyed pick-on-the-spot hymn singing. The choir continued to offer new anthems almost every week. It is amazing to see how flexible and hard working everyone is, stepping up to the challenge of performing stylistically different repertoire!

Starting September EPC began to share the building with St. Paul Conservatory of Music, (made possible by Jay McGregor), and the congregation and musicians got the opportunity to enjoy the beautiful sound of a concert size grand piano this organization brought in. It's an inspiration to use our Sanctuary as a concert space, and in the upcoming year we will be exploring the possibilities to bring in professional musicians with exciting musical selections.



Our Christmas Eve service is a musical highlight of the year. The choir, containing 14 musicians, worked very hard to put together a challenging and high-level repertoire, including works by Culloton, Biebl, Stopford, and Burrows.

## **Treasurer's Report**

For the third consecutive year our income equaled or slightly exceeded our expenses and there was a substantial carry-forward from 2022.

We ended 2022 with \$23,402 in our Associated Bank checking account (current expenses) and \$3,134 in the Associated savings account (donations for specific purposes eg. Holiday flowers/decorations). In addition, we have an emergency reserve at Vanguard of \$45,446, down from last year due to the stock market decline.

The 2023 budget is as lean as we could make it. Almost all of the expense side is devoted to staff salaries and building maintenance and operation. The Montessori Preschool and the St. Paul Conservatory of Music income is contractual. The other income projections (AA and unpledged contributions) are conservative.

Thanks to all of you, our finances are stable and our expense projections for the 2023 budget are also conservative. The 2023 budget has been approved by Session. Approval of our pastors' compensation is on the Annual Meeting agenda. The budget is attached. If you have questions, please call 651-998-9450 or email me [ireggert@gmail.com](mailto:ireggert@gmail.com) or bring them to the Annual Meeting.

Blessings to all, Ron Eggert

## 2022 Year-End Report & 2023 Budget

<b>ASSETS:</b>				
Vanguard		46,352		12/31/22
Associated Checking		23,402		12/31/22
Associated Savings		3,134		12/31/22
Backwoods Fund		2,195		12/31/22
Biz Grant remaining		849		12/31/22
	<b>2022</b>	<b>2022</b>	<b>2023</b>	<b>2023</b>
	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>
<b>REVENUES:</b>				
Pledge Units	19	19	14	
Pledge Payments	87,700	81,826	78,160	
Unpledged Contributions	6,000	3,876	4,000	
Montessori Rent/Prop. Tax	49,680	50,512	52,944	
AA Rent	12,000	16,900	14,400	
St. Paul Conservatory	0	8,867	24,268	
Misc. Inc.	0	13,127	0	
Special Projects	0	0	0	
Special Mission	0	5,340	0	
Carry Fwd Bank Balance	30,000		23,402	
Sabbatical Donations		9,200	0	
<b>TOTAL REVENUES</b>	<b>185,380</b>	<b>189,648</b>	<b>197,174</b>	
	<b>2022</b>	<b>2022</b>	<b>2023</b>	<b>2023</b>
	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>
<b>EXPENSES:</b>				
<b>TOTAL B&amp;G</b>	46,396	53,280	40,510	
<b>TOTAL OFFICE</b>	4,205	3,414	3,830	
<b>TOTAL PERSONNEL</b>	134,966	139,319	142,616	
<b>TOTAL MISSION</b>	3,405	8,181	3,400	
<b>TOTAL WORSHIP</b>	1,600	1,086	1,750	
<b>TOTAL EDUCATION</b>	200	200	200	
<b>TOTAL SESS, DEAC</b>	280	280	280	
<b>MISC. EXPENSES</b>	2,093	1,244	0	
<b>TOTAL EXPENSES</b>	<b>193,144</b>	<b>207,004</b>	<b>192,586</b>	
<b>NET INCOME</b>	<b>185,380</b>	<b>189,648</b>	<b>197,174</b>	
<b>BALANCE</b>	<b>-7,764</b>	<b>-17,356</b>	<b>4,588</b>	
<b>BUILDING &amp; GRDS EXP.</b>	<b>2022</b>	<b>2022</b>	<b>2023</b>	<b>2023</b>
	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>
Utilities/Heat, Light, etc.	12,000	11,496	16,000	
Insurance	7,288	7,791	8,410	
Building Maintenance	4,000	13,538	4,000	

Services	4,000	5,098	5,500	
Assess/Prop Tax	1,600	1,185	1,200	
B&G Supplies/Custodial	4,000	3,807	4,400	
Grounds Maintenance	500	965	500	
Special Projects	9,000	8,074	0	
Backwoods Project	500	13	500	
Backwoods Fund	3,508	1,313	0	
<b>TOTAL B&amp;G</b>	<b>46,396</b>	<b>53,280</b>	<b>40,510</b>	
<b>OFFICE EXPENSES</b>	<b>2022</b>	<b>2022</b>	<b>2023</b>	<b>2023</b>
	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>
Computer/Software	535	550	550	
Telephone/Internet	1,700	995	1,110	
Copier	300	538	600	
Postage	220	180	220	
Payroll Services	800	750	800	
Office Supplies	250	161	250	
Bank/Vanco Fees	400	240	300	
<b>TOTAL OFFICE</b>	<b>4,205</b>	<b>3,414</b>	<b>3,830</b>	
<b>PASTOR COMP</b>	<b>2022</b>	<b>2022</b>	<b>2023</b>	<b>2023</b>
<b>Pastor</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>
Pastor Housing	32,000	32,000	26,000	
Pastor Salary	23,221	25,723	36,182	
Pastor Pension/Medical	20,228	18,000	24,251	
Continuing Ed	2,400	2,059	2,400	
Automobile	800	800	800	
Pastor Misc Allowance	1,000	1,000	1,000	
Med/Dent Supplement	4,000	2,839	4,000	
Cell Phone	500	500	500	
Sabbatical	7,200	16,400	1,200	
<b>Pastors Compensation</b>	<b>91,349</b>	<b>99,322</b>	<b>96,333</b>	
<b>OTHER PERSONNEL</b>	<b>2022</b>	<b>2022</b>	<b>2023</b>	<b>2023</b>
	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>
Music Director Salary	11,100	11,100	11,700	
Music Dir-Cont Educ.	200	0	0	
Office Administrator	6,500	6,146	6,820	
Custodian	17,760	18,448	19,563	
Handyman	1,000	228	300	
Payroll Taxes	3,807	2,748	3,800	
Staff Supply	3,000	1,127	1,000	
Staff Misc	250	200	3,100	
<b>TOTAL OTHER PERSONNEL</b>	<b>43,617</b>	<b>39,997</b>	<b>46,283</b>	
<b>SESSION</b>	<b>2022</b>	<b>2022</b>	<b>2023</b>	<b>2023</b>

	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>
Books/Miscellaneous	30	0	0	
Elder Retreat	100	0	0	
<b>TOTAL SESSION</b>	<b>130</b>	<b>0</b>	<b>0</b>	
<b>OUTREACH &amp; MISSION:</b>	<b>2022</b>	<b>2022</b>	<b>2023</b>	<b>2023</b>
	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>
Per Capita Paid Out	1,205	1,351	1,200	
Denom Mission	1,000	1,000	1,000	
Other Mission	1,200	1,100	1,200	
Special mission	0	4,730	0	
<b>TOTAL OUTREACH</b>	<b>3,405</b>	<b>8,181</b>	<b>3,400</b>	
<b>WORSHIP &amp; ARTS EXPENSES</b>	<b>2022</b>	<b>2022</b>	<b>2023</b>	<b>2023</b>
	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>
Worship	500	171	200	
Music	500	265	300	
Musicians	300	650	1,000	
Flowers	200	0	200	
ArtPlayce	100	0	50	
<b>TOTAL WORSHIP &amp; ARTS</b>	<b>1,600</b>	<b>1,086</b>	<b>1,750</b>	
<b>EDUCATION</b>	<b>2022</b>	<b>2022</b>	<b>2023</b>	<b>2023</b>
	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>
Education Expenses	200	0	200	
<b>TOTAL EDUCATION</b>	<b>200</b>	<b>0</b>	<b>200</b>	
<b>MISCELLANEOUS</b>	<b>2022</b>	<b>2022</b>	<b>2023</b>	<b>2023</b>
	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>
MISCELLANEOUS	0	0	0	
Biz Grant	2,093	1,244		
<b>TOTAL MISC. EXPENSES</b>	<b>2,093</b>	<b>1,244</b>	<b>0</b>	

## TERMS OF CALL 2023 - Edgumbe Presbyterian Church

Reverends Phil & Julie (Luna) GebbenGreen

**Presbytery of Membership: Presbytery of the Twin Cities Area**

Co-Pastors, part time: 90% of full-time

**Effective Date: January 1, 2023** (original call effective August 1, 2007)

**Terms (all should be annual):**

Salary & Housing \$62,182 (Includes housing/utility allowance \$26,000)

Free Use of the Manse \_\_\_ Yes  No

Vacation = 4 weeks including 4 Sundays

Continuing Education allowance \$2,400 per year, cumulative over 3 years to \$7,200.

Continuing Education leave 2 weeks, cumulative over 3 years to 6 weeks

Pension Full (37% of Effective Salary)

Automobile allowance, IRS rate, Vouchered up to \$800

Professional Expenses Vouchered up to \$1,000

Social Security Offset \_\_\_ Yes  No (7.65% of salary & housing)

Medical/Dental Supplemental  Yes \_\_\_ No Vouchered up to \$4,000 (with half of unused portion at year's end returned to the pastors)

Optional Retirement Contribution \_\_\_ Yes  No Amount \$ \_\_\_\_\_

Sabbatical  Yes \_\_\_ No

Length of leave: 3 months; years of service required: 6 years. (Presbytery guideline is 3 months after 6 years of service.) Session approval of dates and plan required.

Parental Leave - When an installed teaching elder or spouse is to give birth, or to adopt a child, family leave shall be offered under at least the following terms: Eight weeks family leave at 100 percent of pro-rated annual salary and full housing allowance, or twelve weeks at 75 percent of pro-rated annual salary and full housing allowance. (See full Presbytery Policy on Family Leave for more details.)

Moving Expense \_\_\_ Yes  No Vouchered up to \$ \_\_\_\_\_

**Congregational Meeting Minutes 2022**

**Edgcumbe Presbyterian Church  
Annual Meeting Minutes**

**Sunday January 30, 2022**

**BY ENCOUNTERING CHRIST IN OUR CHURCH, WE SHARE GOD'S WORD IN THE COMMUNITY TO HEAL AND CHANGE LIVES.**

**The Annual Meeting will be held on two consecutive Sundays. The first dealing with the Terms of Call and the budget on this date, January 30, 2022, and the second dealing with individual committee reports and celebration of the life of the church on February 6, 2022.**

**Call to Order:** The first meeting on **January 30, 2022**, was moderated by Pastor Phil GebbenGreen, and called to order at 11:03 a.m on Zoom and opened with prayer. A quorum was declared with a moderator, clerk of session, and over 1/10 of the active membership of 37.

**Terms of Call:**

Elder Jay McGregor was moderator for the Terms of Call discussion. It was explained that the Session sets the budget and it was already approved. It was, also, explained that Session discussed the Terms with the pastors and they, again, agreed to the minimum salary as suggested by the Presbytery which reflects a 90% position. The congregation is asked to vote on only two things: Selling the church property and the Pastor's Terms of Call. This is a vote of confidence that the congregation wishes them to continue as EPC's Pastors for the coming year. **MSC** to unanimously accept the Terms of Call as presented, with two members voting in chat.

**Sabbatical:**

Personnel and the Pastors will meet to schedule a date for a forum with the congregation to discuss plans for a Sabbatical, which will occur in 2022. The discussion was closed with prayer.

**Budget/Treasurer:**

Pastor Phil remarked about the fantastic job that our treasurer, Dr. Ron Eggert, and our office manager, Krysta Niznick, do balancing the budget and maintaining the books.

**1. Sabbatical:** Session added a line item in the budget for Sabbatical expenses and staff supply (hiring pastors when our pastors are absent).

**2.** As members of the Building and Grounds committee, Elders Jay McGregor and Rich Schiferl have been spending time on repair projects at church. It is greatly appreciated by the Pastor and, as he remarked, "They are cheap."

**3.** Elder Jay thanked Jennie Reedquist and Treasurer Ron Eggert's son, Mark, for their expert technical help in setting up a camera and sound equipment in the Sanctuary, so that people choosing to join the service on Zoom had a better experience.

**4.** It was noted that the projects chosen by the Mission Committee received the most that have been given in years. The total being \$6,604.

**The January 30, 2022, portion of the Annual Meeting was closed with prayer at 11:43 a.m.**

**Edgcumbe Presbyterian Church  
Annual Meeting Minutes  
Sunday February 6, 2022**

**BY ENCOUNTERING CHRIST IN OUR CHURCH, WE SHARE GOD'S WORD IN THE COMMUNITY TO HEAL AND CHANGE LIVES.**

**Call to Order:** The second part of the Annual Meeting on **February 6, 2022**, was called to order by moderator Pastor Luna GebbenGreen at 11:19 and opened with a prayer. A quorum was declared with a moderator, clerk, and 1/10th of the active membership of 37.

**Annual Statistical Report for 2021:**

**Session:**

**2022** Connie Howe-Vielmetti, Ingrid Eggert

**2023** Meredith Holt (Clerk), Rich Schiferl

**2024** Jay McGregor, open slot

Pastors Phil and Luna GebbenGreen, Co-Moderators; Ron Eggert, Treasurer

Active Members as of December 31, 2021	<b>37</b>
Received by Transfer	<b>1</b>
<b>Total number added to Active Roll</b>	<b>1</b>

Active Members removed from Roll	
(Moved to Friends of EPC)	<b>6</b>
Death of Active Members	<b>0</b>
<b>Total number removed from Active Roll</b>	<b>6</b>

<b>Active Members as of December 31, 2021</b>	<b>32</b>
<b>Baptized members (children)</b>	<b>5</b>
<b>Total Congregation</b>	<b>37</b>

**New Category: Friends of EPC** **15**

**Friends of EPC Deaths :** Helen Meyers, June 12, 2021  
John Omps, September 4, 2021

Session established a new statistical category for people who are connected with EPC, but no longer attend or participate in the life of the church on a regular basis. This is called **Friends of EPC**.

**A. Pastors Reports:**

**1. Pastor Phil:**

Work continues to feel extra dreamy with the fulfillment of his dreams for EPC. He is noticing the deep healing of God and a manifestation of spiritual depth at EPC especially in the way the congregation handled the caring of Dave Rouch and his death. EPC is living into an abundance of spirituality and love.

**2. Pastor Luna:**

Unlearned really deep expectations of what it means to be the body of Christ. It is not bound by time and distance. There is something healing moving in EPC.

**B. Ministry Teams Reports:**

**1. Jenya Trubnikava, pianist and choir leader:**

Moving once again to Zoom was different and more comfortable as we already had experience offering music on Zoom with the help of the choir, Todd Barnes and Ruth Andersen. In the fall we prepared music for the Christmas Eve concert. The choir sang on 44 Sundays, always a new piece.

The church is so appreciative of Jenya's gift of music. She has been extremely flexible in her music presentation in the past two years.

**2. Personnel:**

Our staff consists of Jenya Trubnikava, Sol Guevara, Krysta Niznick, and Pastors Phil and Luna GebbenGreen. We are very grateful to have had staffing stability in the past two years.

**3. Building and Grounds:**

Members of this committee are: Pastor Phil GebbenGreen, Jay McGregor and Ron Schiferl. Kathy Young is extended a special thank you for all the work that she has done in helping to maintain the building and the

backwoods. We are, also, grateful to Ron Eggert for mowing the lawn and putting the church in contact with the company, Urban Builders, who took down trees in the backwoods and the front lawn that had issues.

**4. Backwoods:**

This team consists of Connie Howe-Vielmetti, Heather Grantham, Lisa Holden and Pastor Luna. Coordinators for people wishing to use the backwoods for special events are Rich and Liz Schiferl. Our neighbor, Dave Bush, cut down quite a few bushes for us. There is a lot of good will toward the property with our neighbors.

**5. Mission:**

Eleta Pierce is chair and the following are members: Rich and Liz Schferl, Lisa Holden, Ruth Andersen, and Dave Veilmetti. Mission promoted a new project every month for a total of 12 and distributed \$9,515 to the various projects.

**6. Racial Justice and Me:**

Thanks to Leslie Snow, who chaired this committee for a while. Several of the congregation participated in the Presbytery's year long Spiritual Anti-Racism Pilgrimage. There is interest in having RJAM meet again within our community with a focus on what can be achieved.

**C. Review of the 2021 Congregational Minutes:**

Thank you to all on session who have said yes to being an elder.

**D. Other Business:**

The audit has not started yet, but will soon.

In closing, congregation members were asked to express their thoughts on what had happened in 2021. The **February 6, 2022**, meeting was closed with prayer by Pastor Luna at **12:18 p.m.**  
Respectfully submitted, Meredith Holt, Clerk of Session

**Special Congregational Meeting  
April 10, 2022**

This special meeting was moderated by Pastor Phil GebbenGreen who opened with prayer at 11:18 a.m. A quorum was declared. Session met in a special meeting on March 23, 2022, to recommend raising the Pastor's salary due to inflation and the approaching sabbatical. The following proposal was passed:

**MSC** to increase the Pastor's salary by 7% in addition to the 3% approved on December 31, 2021. This salary increase would amount to approximately \$4000.00 and would begin the month after it is approved by the congregation.

After a brief explanation and discussion, the congregation voted by secret ballot. The votes were counted by temporary moderator Rich Schiferl and Jay McGregor, who counted the votes online. The proposal to increase the Pastor's salary by 10% unanimously passed by the congregation and will be implemented beginning in May 2022.

The meeting was closed with prayer by Pastor Phil at 11:34 a.m.  
Respectfully submitted, Meredith Holt

**Edgcumbe Presbyterian Church  
Minutes of Special Congregational Meeting, June 12, 2022  
Election of Elders  
Sabbatical Discussion**

**BY ENCOUNTERING CHRIST IN OUR CHURCH, WE SHARE GOD'S WORD IN THE  
COMMUNITY TO HEAL AND CHANGE LIVES.**



**Call to Order:**

The Session of Edgumbe Presbyterian Church met for a special congregational meeting Sunday, June 12, 2022, 11:15 a.m. outside and on Zoom. Pastor Phil GebbenGreen, acting as moderator, called the business meeting to order with a prayer and declared a quorum.

**Election of Elders:**

Pastor Phil explained that the Elders support the spiritual life of the church.

1. Ingrid Eggert and Connie Howe-Vielmetti, already serving as elders, have agreed to serve a 3 year term.
2. Two Year Term: Todd Barnes, former Deacon, asked to have himself nominated for this term and, eloquently, explained why he would like to serve in this capacity.
3. **MSC** to close the nominations so that a vote can be taken.
4. **MSC** to accept Todd Barnes for a 2 year term, Ingrid Eggert and Connie Howe-Vielmetti for 3 year term on Session.

**Sabbatical:**

The Pastors will be taking a sabbatical for three months beginning August 1, 2022, through October 31, 2022. The proposal for this sabbatical as written was approved by session. This meeting is to discuss any questions or comments by members of the congregation.

Funding for the sabbatical will include \$7200.00 designated by session for the sabbatical from the budget, application to the Presbytery for a \$4000.00 grant and goodwill offerings from the congregation. The total amount requested for the sabbatical is \$14,580.00, with \$11,200.00 supported by the budget line item and the hoped-for grant from the Presbytery. The congregation is then being asked to donate \$3,380.00 to cover the rest of the cost.

The next focus of this time will be on planning Sunday services and activities for the congregation while the pastors are away. A Sabbatical WorshipTeam consisting of Connie Howe-Vielmetti, Jay McGregor, Lisa Holden, Leslie Snow, Todd Barnes and Ruth Andersen will be meeting on Friday, June 17, 2022, to discuss these issues.

Meeting adjourned with prayer at 11:28 a.m..

Respectfully submitted, Meredith Holt, Clerk of Session