

Building & Grounds

Members: Pastor Phil GebbenGreen, Ron Eggert, Lorenz Fett, Todd Horne, Kathy Young

Discussion for this team during 2017 dealt mostly with immediate maintenance concerns. Roof leaks during August ended up needing simpler solutions than first thought which was good news.

Ivan Wigetunge met with the team to discuss his desire to expand his preschool enrollment and use of space. The expansion would involve a sprinkler system required by fire code. The team expressed to Ivan their willingness to explore this option further.

Bids were received and company representatives met with Pastor Phil in order to establish a new lawn care contract for 2018.

Probably the most visible change to Edgcumbe's property has been the backwoods project. Gordie Rosine worked with our Pastors to design a peace garden and meditation walking path at the north end of the church property. Pastor Julie has worked continuously to remove countless buckthorn. Gordie built and installed benches and a swing. Kieran Kettelsen focused his Eagle Scout project on the backwoods in October. With help from his family, troop members and EPC volunteers the peace garden was created, an arbor built, the path cleared and planting done. Neighbor Dave Busch donated tools and funds for shrubs and a tree that have already been planted. This is an ongoing project with plans for more planting next spring. Dave Busch was also asked to move his personal items off of EPC property, which he agreed to do.

Some major tree pruning of the cottonwood trees in the parking lot to address safety issues along with pruning and cabling of the basswood tree in front, which got branches away from the sanctuary roof, was accomplished in November.

Marisol Guevara continues to clean the church during the week and Pastor Phil, as our handyman, tends to minor repairs and lawn mowing.

As a new year begins, Building and Grounds will need to review the budget and prioritize maintenance concerns and needed updates.

We want to thank everyone who volunteered to help with projects during the year.

--Kathy Young

Deacons

2017 marked a new era of Deacon service at EPC where we were honored to build upon the tremendous past work of so many dedicated Deacons of years gone by. Last year, Deacons concentrated on new and innovative ways of bringing EPC parishioners together in an effort to build community and get to know each other in new and different ways. Our efforts were intended to bolster the work of the EPC Outreach Committee and complement the work of all congregants in deepening our roots and strengthening our relationships as a community of God's loving children.

Deacon highlights in 2017 included, but were not limited to: a "Summer Fun Sunday" where EPC congregants gathered in our parking lot for crafts, games, and food; Sunday morning worship brunches in our sanctuary; and Deacons taking part in leading, singing and facilitating worship services. Deacons also hosted forums in the parlor where discussions were held to bring us closer together as a congregation. Prayers of hope and cards of love were sent to members in times of sickness and challenge and offers were made by Deacons to personally pray with congregants after church in the library for issues of concern, celebration and/or thanksgiving.

The EPC Deacons are enthusiastically excited to continue our service in 2018, with a focus this year on expanding youth leadership opportunities in our church both inside and outside of worship. Thank you for the privilege of allowing us to serve.

-Deacon Belinda Clary, Deacon Ingrid Eggert, and Deacon Todd Barnes.

Worship & Music

I would imagine that by numbers some might call our church or music program small, but that is not what is actually true. Our BIG hearts must take up a lot of room. For a few years we've lovingly called ourselves "the loaves and fishes choir" but I'm going to have to open it up to "the loaves and fishes music program."

Many musical gifts pour out of our EPC people...voices, harmonies, time, original compositions, solos, trios, keyboard skills, organ, Thursday choir, women's choir and Sunday Singers. So many beautiful gifts! I appreciate all of these many gifts and am so thankful for those that share them with us. We, EPC, are so blessed.

Thank you for the love and support of me and the music program here at EPC. I celebrate all the music that has been here in 2017 and look forward to all the music coming in 2018. We've already had some new experiences in the new year. (For example, the youth service filled with singing, song leading, solos and ukes!)

With Love-- Director of Music, Deb Carlson

Outreach & Growth

Members: Pastor Phil GebbenGreen, Angelie Ryah, Carol Schweickhardt, Todd Barnes, Meredith Holt, Cora Fett, Jennie Reedquist, McKenna Reedquist

This team formed early in 2017 and met into the early fall. Here are some specific accomplishments over that time.

- Increased signage both inside and outside the church, inviting folks to EPC.
- Improved welcoming space in the narthex, including furniture, signage, and improved lighting.
- Attempts to increase the church presence on social media.
- Creating and distributing neighborhood fliers advertising the summer worship schedule (including the Pet Blessing service). Fliers were posted in local establishments and hand-delivered to homes in a two-block radius of the church.
- Requests and reminders for the congregation to INVITE PEOPLE TO CHURCH!

The Outreach & Growth team would love to dream more ideas and more ways to reach out to our community and get people involved in our lovely church. One area that is ripe for exposure and invitation is the backwoods project.

Thank you to everyone who volunteered to help with projects or outreach during the year!

Mission

2017 was a bigger-than-usual year of Mission for the members and friends of EPC. As I look over the list of ways that we gave "to one of the least" throughout the year, it reminds me that even in small numbers, when we work together for the greater good we can make a big impact in the lives of those in need. Well done, good and faithful servant. (Matthew 25:21)

In February we collected two brown bags worth of hygiene items and travel-sized items for Caring Hearts, a program through Health East hospitals, that supply hygiene bags to homeless teen programs, as well as the homeless who they serve.

In March we again participated in the MN FoodShare drive by donating non-perishable foods, toiletries, and household essentials like laundry soap and bathroom supplies to our local food shelf, Francis Basket. I cannot find my record of how many pounds that we gave, but I do recall that the trunk

of my car was completely filled with donations – and my trunk is quite roomy! We also took in a small amount of cash that was then sent to the food shelf. A BIG THANK YOU to Josh LeClair (and mom, Belinda) for thinking of the food shelf and drive, and asking those attending his Eagle Scout ceremony to bring an item to donate. That gave the drive a big boost. Overall, one thing I noted was that some of the items that were donated for the local food shelf were likely taken by people coming to our building. I was disappointed at first because I tried to make our signage show that for the month of March, the items were for our local food shelf and not intended for those attending the AA groups, etc. But then I remembered that the real goal of this state-wide effort is to help those in need, and if those who are coming into our building are in need as well, we had plenty to share.

In June we participated in an interfaith packing event for Feed My Starving Children supporting the children in war-torn Somalia, that was held at the Xcel Energy Center in St. Paul. The day that we participated ended up being their highest volunteer turnout and it was a beautiful experience to have Christian, Muslim and Jewish people working side-by-side for a common goal of feeding God's children.

In July, we participated once again in Project Home, a program through Interfaith Action of Greater St. Paul that houses homeless families in churches. We took on two evening and overnight shifts this year at the site at First Presbyterian Church of South St. Paul, and a combination of adults and youth volunteered.

In September, we gave money and supplies to a school supply drive for the teachers of Highland Park High School. After the initial drop-off of supplies, there were still funds available so Pastor Phil contacted their art teacher (who we have worked with in the past to show students' artwork) to see what her art needs were, and we had a package delivered to the HPHS art department.

Also in September, we started a collection of hygiene products and food items for "blessings bags" for the homeless and pan-handlers that we encounter on the streets. During the worship service for our celebration of World Communion Sunday, we assembled over 60 blessing bags! Members and friends took the bags to keep in their vehicles so that they would have them available when they encounter a person in need. (At last check, we still have bags available in the church office if you would like to participate, or have given all of yours away.)

2017 was the 32nd year that the members of Edgumbe Church cooked and served a full Thanksgiving dinner for the people who live at Montreal High Rise on Thanksgiving Day. A special thank you to Meredith & Tom Holt, and the Dietz family for coordinating the effort. Thank you as well to everyone who volunteered to help that day and those who gave cash or food donations. Without this gift of time, money and effort, a lot of these people would have no meal on this day, let alone a special holiday.

This year's "giving tree" during Advent collected 3 pairs of pajamas, 16 pairs of socks and 24 books for the families staying with Project Home. We delivered the items to their headquarters at Interfaith Action of Greater St. Paul.

This year for our Christmas Eve offering we decided to do things a little different and support one of our denominational mission efforts, the Christmas Joy offering. This offering supports in two ways through our Board of Pensions: emergency assistance to pastors, church workers, and their spouses in times of need, and young adults within our denomination wishing to pursue a pastoral career at a Presbyterian college. We collected donations throughout Advent and Christmas, and ended up with a total of \$232.00 that we sent to our Presbytery.

Throughout the year we had ongoing efforts as well. We gave donations of food to our food shelf that sits in the Narthex. This food shelf is there to serve an immediate need to anyone entering our building who needs it. We have continued to donate clothing items to Joseph's Coat on West 7th, a free store for the homeless and very-low income families in our city.

In addition to these publicized mission efforts, we also continue to support our denomination through Per Capita and a yearly pledge called Unified Giving.

Again, thank you all for giving!

—Eleta Pierce

2017 EPC Pastors Report

In looking back over 2017, we see so many instances where the Holy Spirit has been moving within and amongst us as a community. Among these experiences include:

- ❖ open and thoughtful discernment and reflections on the (at times stressful) dynamics at the 2016 Annual Meeting (held in January 2017), leading to some new awareness and intentions on how to be and “do” community;
- ❖ the development of our backwoods area to meet the needs for healing and prayer for all people through the creation of a prayer garden and beginning of phases for walking meditation paths and prayer stations;
- ❖ deepening connections with our most immediate neighbors—Edgumbe Montessori, Highland Park High School, and Dave Busch—through the backwoods project and opportunities for feedback and support from these places;
- ❖ a new weekly group that meets on Tuesday afternoons to practice Centering Prayer Meditation and reflect upon their lives;
- ❖ we have a Stated Clerk!! which means that our ability to grow in connection with the larger PC(USA) church deepens;
- ❖ and, have you seen those Deacons? They have created new opportunities for us to grow and deepen our connections within our community.

In addition to those aspects, people new to our community are finding a place here that they want to be a part of....and so, at this point, we acknowledge that we see the ways God is moving in our midst!! God is here!!

2017 was also the year that we celebrated 10 years of pastoring at EPC. And as we reflected over the 10 years as a whole, it was amazing to recognize that there has been an evolution amongst the community as well. There have probably been at least 4 differing congregations within those years, each with its own energy and sense of spirit. And so, who EPC is today, is a vastly different congregation than even two or three years ago. As we hold this in our prayers, it seems like these might be some avenues to explore for this chapter of the community:

- ❖ Our intention and actions to build up the connections and trust within the community among members. In a church of our size, it is not uncommon for people to have a sense of connection and trust with the pastors, but the connections between the people often are not as strong. We believe that the Holy Spirit continues to reveal Herself within each person, and as we seeks ways to build connection among all, we will all be blessed by an enlarging experience of God;
- ❖ Continue to support the work of individuals to awaken to the blocks to Love’s Presence. We each have our own particular ways which blocks/shuts down the Presence of the Spirit, and our “work” is to become aware of those particularities within each of us, and to give these things over to the Holy Spirit. This is what is meant by surrendering.
- ❖ As we do the internal work of awakening, we then are freer to be present to the needs of our world as instruments of peace. One particular need that EPC is meeting is creating spaces for gathering, silence, prayer and healing. As we continue to tend to these opportunities, we become agents and participants in miracles!

It is such a genuine gift to be called to this community. To see the ways each of you, in your own ways, are deepening your connection and trust of God is awe-inspiring. The transformations and healing that are underway in this community witness to the Absolute Love which is God. You all are a gift, and you are growing, deepening, and trusting. It is an honor to serve among you!!!!

--Pastors Julie and Phil GebbenGreen

Annual Statistical Report – EPC 2017

Session

2018 Fred Clary, Carol Schweickhardt

2019 Open slot, Open slot

2020 Eleta Pierce, Meredith Holt

Phil and Julie GebbenGreen, Co-Moderators; Ron Eggert, Treasurer; Meredith Holt, Clerk

Deacons

2018 Todd Barnes, Belinda LeClair

2019 Ingrid Eggert, Open Slot

Staff

Phil and Julie GebbenGreen, Co-Pastors

Lois Glewwe, Office Administrator

Deb Carlson, Director of Music

Marisol Guevara, Janitorial

Jenya Trubnikava, Accompanist

Annual Statistical Report for 2017

Active members as of December 31, 2016	37
Received on Profession of Faith/Baptism	8
Received on Reaffirmation of Faith	4
Total number added to Active Roll	12
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Active members removed from Roll	2
Death of active members	1
Members moved to Inactive Roll	7
Total number removed from Active Roll	10
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Active members as of December 31, 2017	39
Baptized members	11
Total congregation	50

Deaths: Robert Ekstrand (August)

BUSINESS MEETING

Nominating

Finance & Stewardship

Members: Pastor Phil GebbenGreen, Treasurer Ron Eggert, Lois Glewwe, Eleta Pierce

Financially, 2017 was an almost break-even year at EPC. We ended 2017 with combined assets in our Associated Bank checking and Vanguard accounts of \$34,058.00, down \$2553.00 from year-end 2016. Pledges are up in 2018, over \$80,000 (a new high for the past decade).

Most expense items in the 2018 budget remain unchanged or have increased slightly to reflect anticipated cost increases, such as for gas and electricity. There are larger increases for personnel and

building maintenance, see below. Note that EPC received a significant individual pledge increase this year with the specific request that Session use some of that increase for building needs and salary increases.

BUILDING & GROUNDS

The main budget change is the increase in the Building Maintenance line from \$3000 to \$6000. For the past several years, the \$3000 allocated to this line allowed us to do basic maintenance like fix toilets, change light bulbs, replace broken tiles. But there are areas where we need more substantive upgrades. Electrical panels are ageing, the education wing needs floor and door updates, the storage shed needs work. \$6000 will not cover all updating expenses, but it does give some options to the B&G team.

PERSONNEL

The Session is recommending the following raises for our employees:

PASTORS PHIL & JULIE GEBBEN-GREEN currently share an 85% call, with a salary of 3% over the Presbytery minimum salary. For 2018, Session recommends increasing them to a 90% call with the same 3% increase over minimum, from \$43,450.00 to \$46,961.00.

Reasons behind this recommendation: because Pastors Julie & Phil do good and faithful work for our congregation, Session would like to celebrate and compensate them fairly; and both pastors have added significant time to their workload, especially Pastor Julie with the Tuesday Contemplative Prayer group and the design and implementation of the Backwoods meditative paths. Thousands of buckthorn have lost their lives to Julie's diligence!

The congregation is reminded that Session sets the entire budget, with exception of the Pastors' pay package. A budget is not fixed, it is rather a blueprint or a guide and can be changed as the year progresses. The pastors' pay requires a vote from the congregation which will occur at the Annual Meeting on February 4, 2018.

MUSIC DIRECTOR DEB CARLSON—Session gave Deb a 3% cost-of-living raise.

OFFICE ADMINISTRATOR LOIS GLEWWE—Session raised Lois' hourly rate from \$15.91 per hour to \$16.91 per hour to acknowledge her excellent and complex work managing the finances and publications and general office administration of our congregation.

CUSTODIAN MARISOL GUEVARA—Session raised Sol's hourly rate from \$11.70 per hour to \$13.00 per hour to acknowledge her excellent work and to bring her rate toward market value.

If you have any questions about the budget, we want to hear from you. Please talk with one of the following: Elders Eleta Pierce, Fred Clary, Carol Schweickhardt, Meredith Holt, or Ron Eggert, Treasurer

2018 Budget

	2015	2016	2017	2017	2018
	Budget	Budget	Budget	Actual	Budget
REVENUES:					
Pledge Units	19	16	19	26	21
Pledge Payments	56,420	55,320	64,720	54,933	80,350
Unpledged Contributions	10,000	13,000	6,000	27,286	7,089
Transfers from Vanguard	0	0	0	1,195	0
Per Capita Income	1,868	1,611	1,000	934	1,035
Montessori Rent/Prop. Tax	45,228	47,064	47,573	45,980	47,938
AA Rent	17,280	17,760	18,240	18,240	18,480
Backyard Project	0	0	0	1,000	1,380
Miscellaneous Income	1,000	4,000	4,000	4,834	4,424
Carry Fwd Bank Balance	6,000	8,810	6,000	6,612	6,500
TOTAL REVENUES	137,796	147,565	147,533	161,014	167,196
	2015	2016	2017	2017	2018
	Budget	Budget	Budget	Actual	Budget
EXPENSES:					
Misc. Expenses	0	1,000	1,000	4,675	1,000
Building and Grounds	25,700	28,082	30,510	28,516	35,203
Office	5,020	6,050	4,485	3,467	3,595
Personnel	101,819	112,084	113,714	111,570	121,865
Session, Deacons, Finance	2,215	380	430	250	430
Outreach	3,368	3,111	2,836	2,586	2,803
Worship & Arts	6,200	2,000	1,700	1,147	1700
Education	300	1,500	300	44	300
Fellowship	300	300	300	0	300
TOTAL EXPENSES	144,922	154,507	155,275	152,255	167,196
NET INCOME	137,796	147,565	147,533	161,014	167,196
BALANCE	(7,126)	(6,942)	(7,742)	8,759	0
BUILDING & GROUNDS EXP.	2015	2016	2017	2017	2018
	Budget	Budget	Budget	Actual	Budget
Lighting Loan Payments	1800	1,782	1,800	1,782	1783
Utilities/Heat, Light, etc.	7,000	7,000	9,400	9,295	9500
Insurance	3,200	5,100	5,100	5,665	5750
Building Maintenance	3,000	3,000	3,000	1,090	6000
Utilities/Services	4,700	4,700	3,000	2,380	3000
Assess/Prop Tax	2,500	3,000	4,400	4,180	3570
B&G Supplies/Custodial	2,500	2,500	2,810	3,308	3600
Appliance/Furniture	500	500	500	0	500
Grounds Maintenance	500	500	500	402	500
Backyard Project	0	0	0	414	1,000
TOTAL B&G	25,700	28,082	30,510	28,516	35,203

OFFICE EXPENSES	2015	2016	2017	2017	2018
	Budget	Budget	Budget	Actual	Budget
Computer/Software	600	1,050	820	160	160
Telephone/Internet	1,400	1,500	1,535	1,431	1,375
Copier	1,000	2,100	300	295	300
Postage	500	400	300	147	200
Payroll Services	200	0	960	838	960
Office Supplies	1,320	1,000	570	596	600
TOTAL OFFICE	5,020	6,050	4,485	3,467	3,595
PASTOR COMPENSATION					
	2015	2016	2017	2017	2018
	Budget	Budget	Budget	Actual	Budget
Pastor	20,000	20,000	20,000	20,000	20,000
Pastor Housing	21,726	22,978	23,450	23,450	26,961
Pastor Salary	14,813	17,437	17,600	17,587	19,008
Pastor Pension/Medical	1,020	1,075	1,200	1,200	1,200
Continuing Ed	800	800	800	752	800
Automobile	1,000	1,000	1,000	1,000	1,000
Pastor Misc Allowance	3,000	4,000	4,000	4,000	4,000
Med/Dent Supplement					
TOTAL PASTOR COMPENSATION	62,359	67,290	68,050	67,989	72,969
OTHER PERSONNEL					
	2015	2016	2017	2017	2018
	Budget	Budget	Budget	Actual	Budget
Music Director Salary	12,986	13,576	13,576	13,576	14,003
Accompanist Salary	2,525	5,000	5,000	4,013	5,000
Music Dir-Cont Educ.	200	200	200	200	200
Office Administrator	8,500	7,725	7,725	7,708	8,201
Housekeeping Salary	9,724	10,033	10,343	10,331	11,492
Handyman	2,250	2,800	2,800	2,124	2,800
Nursery/Sunday School	800	0	0	0	0
Payroll Taxes	3,100	3,100	5,000	4,779	6,000
Staff Supply	1,500	1,500	1,000	550	1,000
Staff Misc	200	200	200	300	200
TOTAL OTHER PERSONNEL	41,785	44,134	45,844	43,581	48,896
SESSION AND DEACONS					
	2015	2016	2017	2017	2018
	Budget	Budget	Budget	Actual	Budget
Books and Materials	30	30	30	0	30
Elder Retreat	100	100	100	0	100
Finance/Stewardship	50	50	100	100	100
Session Exp-Other	50	50	50	0	0
Deacons Expenses	150	150	150	0	150
TOTAL SESSION & DEACONS	380	380	430	100	380

OUTREACH & MISSION:	2015	2016	2017	2017	2018
	Budget	Budget	Budget	Actual	Budget
Per Capita Paid Out	1,868	1,611	1,586	1,586	1,553
Denom Mission	1,000	1,000	1,000	1,000	1,000
Budgeted Mission-Plaster House	500	500	0	0	250
TOTAL OUTREACH	3,368	3,111	2,586	2,586	2,803
WORSHIP & ARTS EXPENSES	2015	2016	2017	2017	2018
	Budget	Budget	Budget	Actual	Budget
Worship	500	500	500	412	500
Music	1,000	1,000	700	335	700
Musicians	300	300	300	300	300
ArtPlayce	200	200	200	100	200
TOTAL WORSHIP & ARTS	2,000	2,000	1,700	1,147	1,700
EDUCATION EXPENSES	2015	2016	2017	2017	2018
EDUCATION	Budget	Budget	Budget	Actual	Budget
Education Expenses	300	300	300	44	300
Youth Leader	0	1,200	0	0	0
TOTAL EDUCATION EXPENSES	300	1,500	300	44	300
FELLOWSHIP EXPENSES	2015	2016	2017	2017	2018
FELLOWSHIP	Budget	Budget	Budget	Actual	Budget
	300	300	300	0	300
TOTAL FELLOWSHIP EXPENSES	300	300	300	0	300
MISC. EXPENSES	2015	2016	2017	2017	2018
	Budget	Budget	Budget	Actual	Budget
Miscellaneous Expenses	0	1,000	1,000	4,675	1,000
TOTAL MISC. EXPENSES	0	1,000	1,000	4,675	1,000

Miscellaneous Income and Expense Detail 2017 and Account Balances

Miscellaneous Income and Expense	12/31/2017			Fund Balances	12/31/2017
MISC INCOME TO CHECKING	INCOME	EXPENSE	BALANCE	Savings Account Balance 12/31/2017	4,990.37
Microphone	550.00	547.00	3.00	Flower Fund	130.30
Food Share	225.00	225.00	0.00	Heifer Fund	\$346.34
Painting	450.00	450.00	0.00	Thanksgiving Fund	32.62
Art Journaling with \$100 in ArtPlayce budget	300.00	\$400.00	-100	Undesignated Funds	312.88
Buckthorn Puller	125.00	124.99	.01	Undesignated Memorial Funds	1,485.00
Camp Scholarship	210.00	200.00	10.00	Paul Green Memorial	1,076.80
Outdoor Music	500.00	425.00	75.00	Bob Ekstrand Memorial	450.00
Game Day	70.00	0.00	70.00	Alice Alden Memorial	\$80.30
Blessing Bags	130.00	91.84	38.16	Marilyn Monson Memorial	\$1,075.00
School Tools	220.00	220.00	0.00	Interest	1.13
Copies	25.00	\$0.00	25.00	TOTAL	4,990.37
O.D. Fee in Bank Charges	12.00	0.00	12.00		
Lawn Care Contract	391.81	365.75	26.06	Checking Account Balance 12/31/16	6,604.04
Tree Trimming				Vanguard Investment Fund 12/31/16	27,453.98
	1,625.00	1,625.00	0.00		
TOTALS	4,833.31	4,674.58	159.23		

Congregational Minutes from 2017

Annual Meeting Minutes for Edgumbe Presbyterian Church Sunday January 29, 2017

Held in the church basement following a joint worship and brunch.

Call to Order: The meeting was moderated by Pastor Julie GebbenGreen and was called to order at 10:10 a.m. The meeting was opened with prayer. A quorum was declared with a moderator, secretary and 1/10 of the active membership of 47. Two pastors, 1 staff person, 17 members and 1 guest were present. Meredith Holt agreed to serve as secretary for the meeting.

Adoption of the Agenda: MSC voted to approve the agenda as printed in the 2016 annual report booklet.

Annual Statistical Report for 2017: (page 5 of the booklet) It was noted that Bryan Kingsriter's six years of service on Session ended as of the annual meeting. This leaves the following members: Carol Schweickhardt, 2018, Fred Clary, 2018, and Eleta Pierce, 2017. There are currently 3 openings for Session and an ongoing need for clerk of Session. Deacons still serving are: Todd Barnes, 2018, Belinda LeClair, 2018, and Ingrid Eggert, 2019. Membership numbers in 2016 are as follows:

Active members as of December 31, 2015	47
Total number added to Active Roll	0
Active members removed from Roll	2
Death of active members	4

Members moved to Inactive Roll	4
Total number removed from Active Roll	10
Active members as of December 31, 2016	37
Baptized members	17
TOTAL CONGREGATION	54

2016 Deaths: Sid Nelson (March 23), Dora Olsen (July 23), Marilyn Monson (Sept. 6), Bruce McCall (Sept. 14)
(EPC Pastor Emeritus death in 2016: Reverend Gary Hickok)

Pastor's Report:

Pastor Julie GebbenGreen's report opened with Robert Boller's comment during a discussion about EPC in the Ministry in the Changing World process. "You think this is your church. But it isn't. This is Jesus' church." She reminded us that the church begins and ends in Jesus. Remembering this as our community evolves and changes allows us to be grounded in grace.

Pastor Phil GebbenGreen reinforced Pastor Julie's report in his comments: Looking back to our embracing the idea of a children's hospice in partnership with Crescent Cove and forming a new partnership with our young people as they complete their confirmation and prepare to be welcomed into the church as full members. Looking forward we see a vision beyond ourselves as we reach out to others within the community, explore other ways of using the EPC property, seek membership growth, and determine how the church will guide the new youthful members who make up 1/3 of the congregation. Finally, we need to have on-going conversations about who we are and who we want to become.

Some questions and comments in the meeting were:

Do we have a growth task force?

Do the ministers have the ability to grow the congregation?

What dreams and hopes do the ministers have for the church?

It is the energy of the members that matter and not their number.

God wants us to give up on negativity and self ideas to focus on things that the community needs.

Team Reports:

Building and Grounds:

There were some questions to this committee about their concerns immediately and in the future of EPC's buildings and grounds. The membership was referred to the paragraph on page 1 of the booklet addressing these concerns, which includes aging of electrical, heating, and plumbing systems. It was mentioned that the Montessori School's interest in expanding to other rooms was stymied by the requirement of a sprinkler system.

Referencing the Crescent Cove conversations, members would like to have future conversations about other opportunities for our property and buildings. Pastor Julie mentioned the possibility of a 12-Step Path for meditation.

Worship and Arts:

Presented by Deb Carlson; there were no questions.

Mission:

Eleta Pierce listed the numerous projects that EPC has undertaken as mission work in the greater community. Three that were overlooked were: Dorothy Day Center, Joseph's Coat, and Frances' Basket.

Nominating Report:

As mentioned earlier, there is still a need for three Session members and a clerk of Session. We also need one more deacon.

New Members:

It was announced that the following people will be joining the church, seven through confirmation and two through Reaffirmation of Faith: Chloe and Calista Clary, Lillian and Samantha LeClair, Christopher Powell, McKenna Reedquist, Jennie Reedquist and Connie Spear.

Other Business:

Belinda Clary recognized Kathy Young for her help with her son Joshua LeClair's Eagle Scout Project. The Eagle Scout presentation to Joshua will be at EPC February 26 from 1-3 pm.

Business Meeting:

The business meeting was brought to order and led by Elder Fred Clary.

Finance and Stewardship:

Treasurer Ron Eggert reiterated that the families of two deceased members completed their pledges for the end of 2016 and agreed to continue those pledges through the year 2017. Due to a deficit in 2016, \$9,975.00 was transferred from Vanguard. He reported our budget for 2017 also shows a deficit. What will happen in 2018? There needs to be some kind of action to improve the financial situation.

The following was discussed:

Concerns about the Outreach Budget amount.

Church growth and the expectations of pastor involvement in that growth.

Were there clear job descriptions and, if so, where?

Bring job descriptions to Session that have growth as the focus.

Is there any wiggle room in the budget?

Review of the Terms of Call for the Pastors and Vote:

The Pastors left the room and Elder Fred Clary continued to moderate. The terms of call were discussed, a vote was taken, and the terms of call were approved.

Adjournment:

The meeting was adjourned at 1:30 pm following a closing prayer.

Respectfully submitted,

Meredith Holt, temporary meeting secretary

EDGCUMBE PRESBYTERIAN CHURCH

Congregational Meeting to Nominate and Elect Elders and Deacons

May 21, 2017

Call to Order:

The congregational meeting was opened at 11:20 with a prayer and called to order by Pastor Phil GebbenGreen as moderator. A quorum was declared.

Nominating Committee:

Elder Eleta Pierce, representing the nominating committee, read the list of nominees:

Deacon: Ingrid Eggert for the class of 2019

Elder: Eleta Pierce and Meredith Holt for the class of 2020

There were no names proposed from the floor, and it was **MSC** to close the nominations. **MSC** by congregation to elect the above slate of officers.

Ordination and Installation of these officers will be held at a future date to be determined by the Session.

The meeting ended with a prayer at 11:25 and was adjourned.

Respectfully submitted, Meredith Holt, Clerk of Session

Review & Approval of Terms of Call for Pastors

PRESBYTERY OF THE TWIN CITIES AREA—TERMS OF CALL 2018

Edgcumbe Presbyterian Church, Saint Paul, MN 55116

Reverends Julie and Phil GebbenGreen

FULL OR PART-TIME Part time: 90% of full-time
TYPE OF CALL Pastor (Co-Pastors sharing one position)
EFFECTIVE DATE January 1, 2018 *[Date of Congregational Meeting: February 4, 2018]*

TERMS *(all should be annual):*

Salary & Housing: \$46,961 (Includes housing allowance of \$20,000)
2018 metro full-time minimum is \$50,621.58

>Vacation: one month

>Continuing Education allowance \$1,200 *(cumulative over 3 years to \$3.600)*

>Continuing Education leave: 2 weeks *(cumulative over 3 years to 6 weeks)*

>Pension and Medical: Full family coverage

>Automobile allowance: IRS rate Vouchered up to \$800

>Professional Expenses: Vouchered up to \$1000

>Medical/Dental Supplemental: Vouchered up to \$4000

Sabbatical Yes No Length of leave: 3 months; years of service required: six years.
Session approval of dates and plan required.

Other Business

Adjournment & Prayer